

PROJECT EXECUTION NOTICE (PEN) / FIXED-RATE RFQ

Document Ref No: RFQ-PRJ-2314 -LABOUR-KHAVDA-GUJ | Issue Date: 11-October-2026 | Status: OPEN / URGENT ALLOCATION

Project Platform: VendorMate (Product of Zugnoo Home Sync Solution LLP)

1. EXECUTIVE SUMMARY & PROJECT HIGHLIGHTS

Notice: Empanelled Labour Contractors, Manpower Supply Agencies, and Subcontractors are invited for the turnkey **Bulk Skilled & Unskilled Labour Supply (Civil, Electrical & Mechanical Helpering)** for mega-renewable / industrial projects in Khavda, Kutch District, Gujarat.

Key Project Parameters

Parameter	Project Detail / Requirement
Project Title	Khavda Mega Infrastructure & Energy Industrial Labour Supply Contract
Project Location	Khavda, Kutch Region, Gujarat
Required Manpower Count	50 to 500 Labour / Helpers (<i>Scalable Deployment</i>)
Daily Payout Rate	₹950.00 / Person / Day
Duty Hours	8 to 10 Hours / Day
Total Project Contract Value	₹1.40 Crore – ₹7.40+ Crore (<i>Based on deployment tenure</i>)

Contract Duration	6 Months to 2 Years (<i>Long-Term Framework Agreement</i>)
Target Vendor	Manpower Supply Contractors, HR Subcontractors & Labour Contractors

2. PROJECT MEDIA & QUICK RESOURCE LINKS

All participating labor contractors must review site logistics, living shelter guidelines, and agreements prior to capacity booking:

-  **2.1 Audio Briefing:** [NA](#)
-  **2.2 Site Location & Snaps:** [NA](#)
-  **2.4 Draft Agreements:**
 - [Download Labour Supply Work Order Agreement Format \(PDF\)](#)
 - [Download VendorMate MOU & Agreement Draft \(PDF\)](#)
 - [Download Contractor Mandatory Self-Declaration Format \(PDF\)](#)
-  **2.5 Commercial Rate Schedule:** [Download Khavda Manpower Payout & Attendance Log Sheet \(Excel\)](#)

3. TECHNICAL SCOPE OF WORK (SOW) & FIELD TRADES

Deployed workforce will serve as unskilled and semi-skilled helpers across three core site streams:

None

[Site Induction & PPE Check] → [Civil Helpering Work] → [Electrical Cable Assisting] → [Mechanical Erection] → [Daily Muster Sign-off]

(Safety Clearance & ID) (Concreting & Excavation) (Pulling, Trenching & Trays) (Structure & Alignment) (₹950/Day Payout Log)

Trades & Helpering Scope

1. **Civil Helpering:** Assisting in concrete pouring, shuttering handling, rebar shifting, trenching, and site clearing.

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2. **Electrical Helping:** Assisting electricians in cable tray installation, cable pulling, earthing grid laying, and junction box handling.
3. **Mechanical Helping:** Structure alignment assistance, material shifting, bolt tightening, and equipment positioning.

4. SITE AMENITIES & ACCOMMODATION MATRIX

Responsibilities for worker living arrangements are split between the **ASP Partner** and the **Subcontractor / Labour Vendor**:

Facility / Head	Provided / Managed By	Amenities & Details
Living Shelter (Sheds)	ASP Partner	Basic/Common living shelters provided at the project site camp.
Water Supply	ASP Partner	Drinking water and utility water arrangements at living camps.
Food, Mess & Cooking	Vendor Scope	Mess, kitchen arrangements, and daily food managed by the Labour Vendor.
Bedding, Utensils & Local Transit	Vendor Scope	Beds/cots, blankets, cooking gear, and local site-to-camp transit.

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Safety Gear (PPE)	Vendor Scope	Mandatory Helmets, Safety Shoes, High-Vis Vests, and Gloves for all workers.
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5. COMMERCIAL BILLING & CREDIT TIMELINE

- **Billing Cycle: 15 Days Fortnightly Billing** based strictly on joint site attendance registers.
- **Payment Credit Period:** Disbursed within **10 to 15 Days** post invoice and register verification.
- **Attendance Register Mandate:** Payment disbursement will be processed strictly on the basis of the verified daily physical Labour Attendance Register maintained by the Vendor at the site.

6. VENDORMATE FEES & ROYALTY SCHEDULE

Fee Head / Term	Amount / Percentage	Execution Mode & Payment Timeline
Portal Processing Fee	₹20,000 + 18% GST	Upfront non-refundable capacity booking fee on portal.
VendorMate Success Royalty	4.0% Total Contract Value	Split into two equal tranches (2.0% + 2.0%):
— <i>Upfront Tranche</i>	2.0% (50% of Royalty)	Payable upfront as Commitment Fee upon Work Order issuance.
— <i>Balance Tranche (PDC Mode)</i>	2.0% (50% of Royalty)	Secured via Post-Dated Cheques (PDC); cleared on progressive billing.

7. MANDATORY LABOUR ELIGIBILITY & DOCUMENTATION CRITERIA

All participating contractors must adhere to strict site entry, demographic, and statutory compliance rules:

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A. Demographics & Age Limits

- **Age Eligibility:** Deployed workers must be strictly between **18 Years (Minimum)** and **59 Years (Maximum)** of age.
- **Gender Restriction:** Only male workers/labourers are allowed at the site. **Women and child labour are strictly prohibited** as per site safety norms.

B. Mandatory Identity Verification (e-Aadhaar Entry Rule)

- **Physical e-Aadhaar Mandatory:** Original physical Aadhaar Card along with a **downloaded verified e-Aadhaar printout** is strictly mandatory for site entry.
- **No Entry Disclaimer:** Gate entry and biometric/muster registration will be rejected without the physical downloaded e-Aadhaar document.

C. Attendance Register & Billing

- **Mandatory Labour Register:** The Vendor must maintain a daily physical attendance register on-site, countersigned by the site engineer. Payment disbursements will be strictly matched against this register.

8. LEGAL DISCLAIMER, ANTI-BYPASS & NON-CIRCUMVENTION

- **Anti-Bypass & Non-Circumvention Rule:** If any Vendor, Subcontractor, or deployed workforce engages in direct contracting, off-platform communication, or bypasses VendorMate to work with another vendor, company, or partner associated with this project:
 - **Forfeiture Penalty:** The **entire pending contract billing amount and security deposits will be completely forfeited.**
 - **Blacklisting:** Permanent cancellation of contract and blacklisting on the VendorMate platform.
- **Platform Status:** VendorMate (Zugnoo Home Sync Solution LLP) acts as a digital facilitator and fleet/manpower allocation aggregator.

Designed & Published by: VendorMate Enterprise Team

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